

Panda Bear Academy
Application for Employment

TODAY'S DATE: _____ Phone # _____

NAME: _____

Address: _____ Last _____ City _____ First _____ State _____ Middle _____ Zip Code _____

Date Available _____ Social Security No: _____

Race : _____ Driver License Number: _____

Are you a citizen of the United States? Yes No If not, do you have lawful work status? Yes No

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Employment Desired: _____ Full Time _____ Part Time _____ Summer only _____

Position(s) Applying For: _____ Date You can start: _____

Salary Desired: _____ Are you employed at this time? _____

If currently Employed, where? _____

Have you ever applied at Panda Bear learning Academy before? _____ yes _____ No _____

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EDUCATION: NAME & LOCATION	#YEARS COMPLETED	DEGREE Yes/No	SUBJECTS STUDIED
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High School: _____

College: _____

Is your CPR certificate current? YES___ NO___ Do you hold any childcare certifications? YES___ NO___

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GENERAL: SUBJECT OF SPECIAL STUDY, RESEARCH, OR INTEREST _____

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FORMER EMPLOYES: LIST ANY EXPERIENCE WORKING WITH CHILDREN FIRST

START DATE	STOP DATE	NAME/ADDRESS	SALARY	POSITION	REFERENCE
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HAVE YOU EVER BEEN DISCHAGED BY AN EMPLOYER? _____ Yes _____ No

If YES, FOR WHAT REASON? _____

ARE YOU AVAILABLE TO WORK ANY HOURS BETWEEN 6:00AM AND 8:00PM? Mon to Sat Yes _____ No _____

WHAT HOURS ARE YOU AVAILABLE? _____

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Circle position(s) desired. Director Asst Director Lead Teacher Asst. Teacher Cook Bus Driver other

Circle preferred Age Group: 6 wk.-18 mo, 2-1/2, 3, 4, 5, School Age

PLEASE ANSWER THE FOLLOWING QUESTION

1. What would you do if a child said that he or she was thirsty? _____
2. What would you do if you asked a child to do something and the child would no do it? _____
3. How would you help a 5 year old child learn social skills? _____

PLEASE READ BEFORE COMPLETING THIS APPLICATION

Thank you for your interest in applying for a job with PandaBear. We need you to complete this application so we can determine whether there is a basis for a working relationship between you and PandaBear. Please understand that our acceptance of this application does not create any obligation on our part to hire you nor on your part to work for us. Also, please be aware that your signature on this document has certain legal consequences. We suggest that you read the “Applicant’s Acknowledgement” below before you proceed further so that you are fully aware of what we expect of applicants and employees. Then, answer all questions thoroughly and truthfully. **PLEASE ANSWER EVERY QUESTION, USE INK AND PRINT.**

EQUAL OPPORTUNITY POLICY

I have never been convicted of any of the following offenses:

- A felony or misdemeanor classified as an Offense Against the Person or Offense Against the Family,
- A felony or misdemeanor classified as Public Indecency or Prostitution
- A felony violation of any law intended to control the possession or distribution of any substance included as a controlled substance in the *Texas Controlled Substance Act*.

I have never been convicted or placed on deferred adjudication for any felony or misdemeanor and there are no pending criminal charges against me. Deferred adjudication is a common term in criminal law. It is generally understood to be a process whereby the judge defers rendering a conviction pending an opportunity for the defendant to demonstrate rehabilitation.

If after a set period of time the defendant demonstrates rehabilitation, the record is cleared. Form 2985/6-03 *AFFIDAVIT FOR APPLICANTS FOR EMPLOYMENT WITH A LICENSED OPERATION OR REGISTERED CHILD-CARE HOME* must be completed with this application.

Signature of

APPLICANT ACKNOWLEDGEMENT OF TERMS & CONDITIONS OF APPLICATION AND/OR EMPLOYMENT

IT IS VERY IMPORTANT THAT YOU READ THIS SECTION CAREFULLY AND THAT YOU FULLY UNDERSTAND IT BEFORE YOU SIGN IT. THIS SECTION AFFECTS YOUR LEGAL RIGHTS. IF YOU HAVE ANY QUESTIONS, PLEASE ASK PANDABEAR REPRESENTATIVE BEFORE YOU SIGN THIS APPLICATION.

In exchange for Panda Bear Academy consideration of this employment application:

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract except for the Employment-At-Will and the Dispute Resolution Agreement.

I promise that all information I have supplied in this application and any other form, oral or written, is true and accurate, and I agree that any misstated, misleading, incomplete, or false information is grounds for rejection and destruction of this application form, refusal to hire,

